

Safeguarding and Child Protection Policy

Pei Ying Mandarin School is committed to safeguarding, to promote the welfare of children, promote a culture which makes this school a safer place to learn and expects School Committee members, all staff and volunteers to share this commitment.

All pupils have the right to be safeguarded from harm or exploitation whatever their:

- race, religion, first language or ethnicity
- gender or sexuality
- age
- health or disability
- political or immigration status

This policy applies to all teaching staff and Committee, volunteer or anyone working on behalf of the school. We will endeavour to safeguard children and young people by:

- valuing them, listening to and respecting them
- involving them in decisions which affect them
- making sure all staff and Committee members attend basic Safeguarding training course, aware of and committed to this safeguarding and child protection policy
- sharing information about concerns with agencies who need to know, and involving children and their parents/carers appropriately
- recruiting staff safely, ensuring sure all staff and Committee members hold an up to date and valid enhanced DBS certificate
- ensuring all staff and Management Committee understand about need to report or 'Whistle blowing' incident their had witnessed
- dealing appropriately with allegations/concerns about staff or volunteers

All staff and Committee members should be aware of their duty to raise concerns about the attitude or actions of colleagues. If necessary, they should speak to the Head Teacher or Designated Safeguarding lead

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a child's welfare, we will ensure that such concerns will be discussed with the parents/carers first unless we have reason to believe that such action would be contrary to the student's welfare.

Designated Safeguarding Officers:

Mrs Mimi Zhang (Head Teacher, Senior Designate Safeguarding Officer)

Mrs Kathryn. Lam (Designate Safeguarding Officer)

Mrs Anna. Lee (Designate Safeguarding Officer)